# KOHMOREHBEE

## Annual Report



**2025 - 26**

# A NOTE BEFORE WE BEGIN

Before we dive into the year’s successes and learnings, we want to take a moment to reflect on what nurturance means for us.



In nature, nothing grows entirely on its own. Life depends on countless exchanges—some visible, others easy to miss. Each exchange plays a part in sustaining something larger. Roles shift with the need. And in time, new growths emerge.

Our work usually has a brief, a timeline and a tangible outcome. But the moments that stayed with us this year happened outside these boundaries, with people and organisations we have known for years. None of it came with a contract.

> We supported a human rights defender's daughter to continue her education, helped provide blankets to tribal communities in Tripura, and stood alongside a nonprofit whose staff were recovering from a bus accident. We showed up.

We were reminded that nurturing means paying attention, responding to changing needs and making room for care in unexpected places.

This report is a recollection of experiences and relationships that made all of this possible.

**A note on the visual communication:**

*Every illustration within these pages evolved from photographs of real moments captured by **Rishabh Lalani**, **Simar Jassal Nain**, and **Vedika Thimmaiah**. This is an attempt to bring our world a little closer to yours.*



# OUR YEAR IN NUMBERS (2025-26)

*Supported*

**27**

**ORGANISATIONS**
across 10 states of India, and Germany, and Japan.

*Provided*

**14**

**STRATEGIC FUNDRAISING ENGAGEMENTS**
covering baseline assessments and fundraising landscapes.

*Conducted*

**08**

**TRAININGS AND WORKSHOPS**
rated 8.49 on average by participants.

*Offered*

**10**

**PRO BONO ENGAGEMENTS**
alongside our paid work.

# WHO WE WORKED WITH (2025-26)

## 8 CHILDREN, EDUCATION AND HEALTH

DeepRanjani
Foundation for Communities of Learning
Kanchi Kamakoti Childs Trust Hospital (The Childs Trust)
Katakhali Swapnopuron Welfare Society
RAH Foundation
Reach to Teach Foundation
Shiksharth Trust
U&I Trust

## 5 CLIMATE, ENVIRONMENT AND RURAL DEVELOPMENT

Gram Vikas
Institute of Studies and Transformation (RRAN)
Northeast Centre for Equity Action on Integrated Development (NEAID)
Sustainable Environment and Ecological Development Society (SEEDS)
Youth Conservation Action Network

## 3 ANTI-TRAFFICKING, GENDER AND SAFETY

Barasat Unnayan Prostuti - Tafteesh Resilient Communities (TRC)
ILFAT, supported by Kamonohashi Project
Kolkata Sanjog Initiatives

## 4 RIGHTS AND JUSTICE

Cividep India
Mission Accessibility
Project Second Chance
Youth for Unity and Voluntary Action (YUVA)

## 5 SECTOR PLATFORMS, FUNDERS AND MEDIA

Content For Good Private Limited (YourStory)
DevPro INDIAdonates
India Leaders for Social Sector
India Welfare Trust
WeDoGood

## 2 YOUTH LEADERSHIP

ComMutiny The Youth Collective
The DO School Fellowships gGmbH (beVisioneers)

# THE WORK BEHIND THE NUMBERS

Behind a well-constructed organisational story, pitch deck or fundraising strategy is a deep understanding of what works, what doesn’t, what to change and how.

This invisible thread is what we weave with our clients. It is the link between the good work done and the good work seen.



# OUR YEAR BUILDING STRONGER LINKS

We have worked with 27 organisations this year. That number is a lot for a small team of four. But strengthening organisations' fundraising strategies led to a stronger Kohmorehbee too. We're very proud of what we have achieved with our clients in this past year. Each baseline assessment, landscape analysis, and narrative framework was carefully built around each organisation's needs.

Our baseline assessment for **Youth for Unity and Voluntary Action (YUVA)** combined a self-assessment completed by its team with an analysis of several years of its fundraising data. It looked at three things: how fundraising is structured, the culture around it, and how it has performed over time. Our recommendations focused on more varied ways of raising funds, stronger internal capacity, and a more systematic approach to managing donors.

With **U&I Trust**, we ran three workshops with the team and made field visits. What we saw in person shaped U&I's narrative and a strategy built on corporate fundraising, volunteering and technology.

For **Sustainable Environment and Ecological Development Society (SEEDS)**, the narrative framework was rooted in its 2030 Strategy and its aim to reach a million vulnerable people. In an 18-month engagement, we assessed how SEEDS raises funds compared to peers, mapped the funding landscape across its themes and shortlisted 45 priority donors, out of 100. For each, we built a profile with an entry point, the vocabulary to use and the kind of pitch that would land.

We also worked with **YourStory** on fundraising for **The Bharat Project**. We wrote proposals and worked on pitches and decks for state-level and thematic programmes. We built a database of ~100 CSR prospects and set out the structural and compliance questions YourStory would need to answer before setting up a pooled fund for the Project.

This is a snapshot of our year. Our work of weaving threads between organisations, causes and people continues into the next.



# SUNO: A SPACE FOR FUNDRAISERS

In 2025, we launched **Suno**, a space where fundraisers can reflect, share experiences and connect with others navigating similar realities. Suno is the Hindi and Urdu word for “listen”.

We built a community, held our first in-person gathering, and ran a survey that 41 fundraisers chose to answer. The findings follow. But one thing stood out, and we want funders in particular to hear it.

**The job runs on personal currency. Fundraisers spend their own optimism, stories and relationships to keep money moving for their organisations.** And at some point that currency runs out. When it does, the problem is not the fundraiser. It is structural. This needs funders to step in, create more networks and move this work beyond individual connections.

**Join our growing community here.**



## FUNDRAISERS HOLD EVERYONE ELSE'S CONCERNS

They listen to donors, support programme teams, navigate organisational uncertainty, and bear the responsibility of ensuring that resources continue to flow. But we discovered a deeper reality.

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**88%**
feel overwhelmed by fundraising responsibilities

**54%**
have considered leaving the profession over burnout

**51%**
feel isolated from colleagues in daily work

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**Despite being a relational profession, fundraising can be surprisingly isolating.**

This became particularly visible during an **in-person gathering** at the **India Fundraising Conference (IFRC)**, organised by **India Leaders for Social Sector (ILSS)**, when a participant introduced themselves by saying, "I am a funder, and I am here to listen."

Something shifted in the room.

Experienced fundraisers instinctively began to reposition themselves in response to the presence of capital.

The moment reminded us that many fundraisers spend much of their professional lives performing confidence, optimism, and certainty, even when their lived experience is far more complex.



The first in-person session of Suno at IFRC

## HERE'S WHAT WE HEARD WHEN WE LISTENED

### The pressure to perform is real.

85%

feel pressure to always appear positive and enthusiastic, even when they are struggling personally.

44%*

often or always feel pressure to share personal stories to connect with donors.

This tells us that while donors might be moved by personal stories, fundraisers aren't always comfortable doing so.

### Fundraisers don't have anyone to talk to.

68%*

rarely or never speak with other fundraising professionals for support or mentorship.

90%

said they would be comfortable sharing their experiences with other fundraisers if the space existed.

### The strain is structural.

One respondent asked that it be acknowledged "as a structural issue, and not an individual failure." Another asked leaders "not to tie the success of fundraising to the worth of the fundraiser."

## HOW CAN FUNDERS HELP CHANGE THIS?

### Respond, even when the answer is no, and share the reason.

Several fundraisers told us that silence after a proposal is one of the hardest parts of the job.

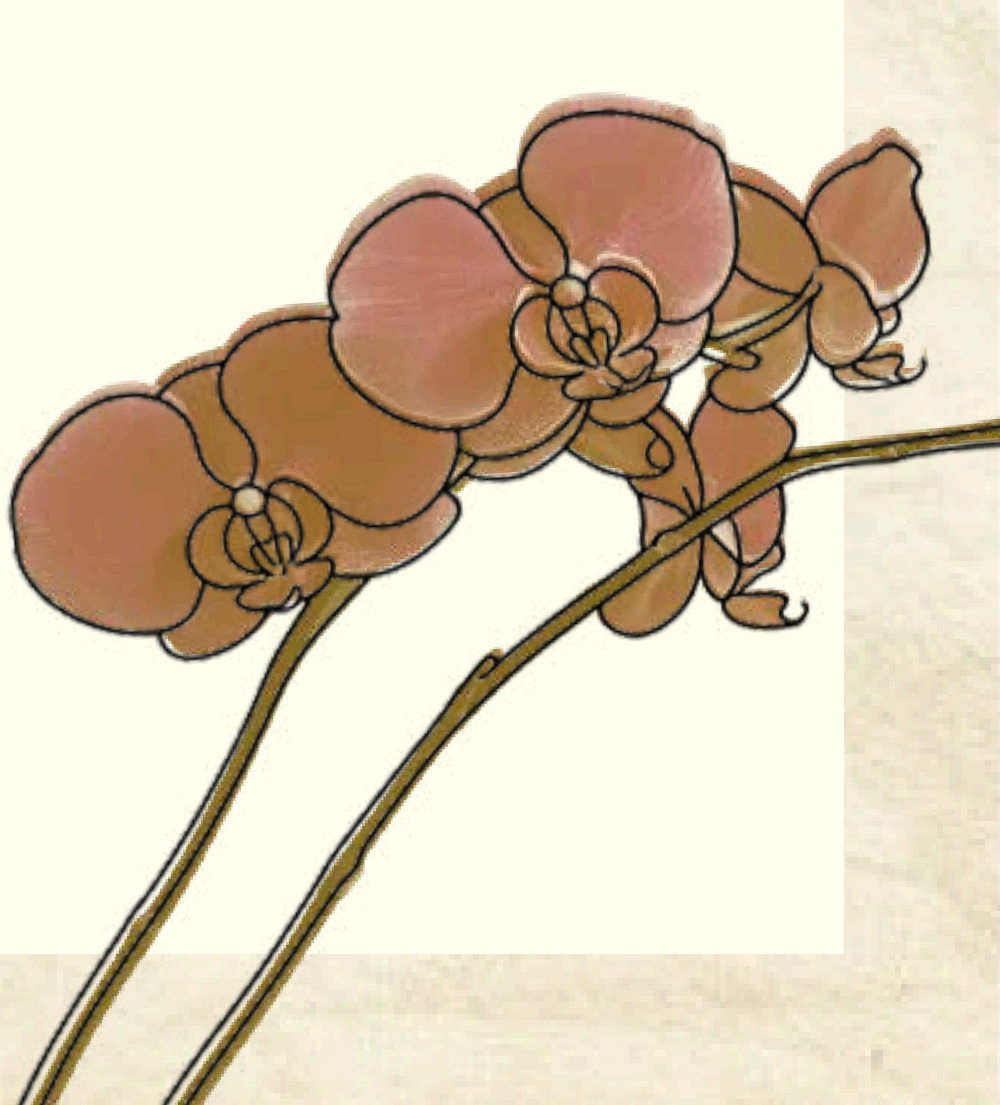
### Make it safe to tell you what is not working.

Each time a grantee does not have to perform certainty, you hear something closer to the truth.

### Come to listen.

One funder saying "I am here to listen" changed a room. While that room gravitated towards power, other rooms could move towards vulnerability.

**The 44% combines "often" and "always", and the 68% combines "rarely" and "never".*





“

**They worked closely with us to shape narratives that were clear, credible, and grounded in stakeholder priorities.”**

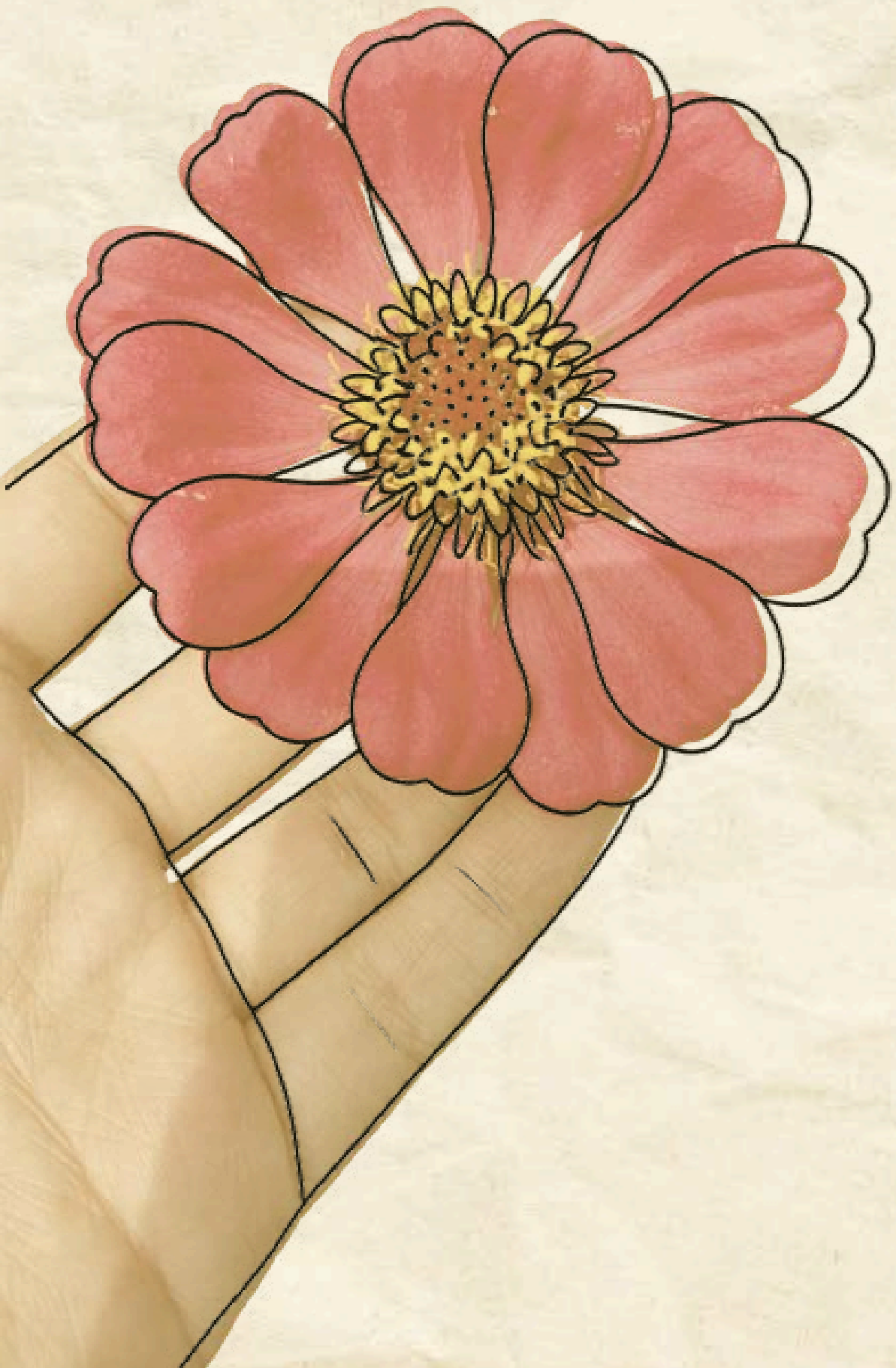
YourStory partnered with Kohmorehbee Consulting to strengthen collaborations with government stakeholders. Their blend of strategic thinking and storytelling strengthened not just our proposals, but also our approach to such opportunities.

**Shradha Sharma**
Founder, YourStory

# CHOOSING RELATIONSHIPS OVER TRANSACTIONS

Our choices are often guided by the belief that relationships matter.

This belief shapes how we think about fundraising, partnerships, ecosystems, and, of course, our own relationships.



# BUILDING RELATIONSHIPS BEYOND THE BRIEF

For over three years, we have spent time with many organisations, strengthening the conditions that enable long-term growth. We help them tell their own stories, steward their supporters and navigate the future with confidence.

We walk this journey with them.



Rishabh with Roop Sen and Uma Chatterjee (Sanjog)

**Sometimes it begins with a path well known.**

Our relationship with **Gram Vikas** goes back nearly eight years. It started with a simple conversation Rishabh had with **Liby Johnson**, Executive Director, about an article Liby had written. A few words turned into a friendship that then became a working relationship with Rishabh and eventually, with Kohmorehbee. At every stage, both of them were willing to adapt to what the new role required of them, sustaining the relationship over years.

Of the same nature is our engagement with **ComMutiny**, based in years of participation in the vartaLeap ecosystem. Before any formal assignment, Rishabh helped them secure a climate narrative grant, joined vartaLeap gatherings, and contributed as a collaborator and judge.

Informal conversations with **Sanjog** led to working relationships with the **Kamonohashi Project** and **ILFAT**, and a deep engagement with the **Tafteesh Resilient Communities**. We spent the last part of the year in the field documenting the grit and courage of survivor leaders across the Sundarbans.



**And sometimes, what we offer an organisation comes from years of being present and listening to the sector it works in.**

> This year, we connected **Project Second Chance** with a funder and helped sharpen its pitch. That support was not one-off. It drew on years of engaging with organisations working on justice and prison reform, and learning from them.

**All of this is work. Not always business or transactions. Sometimes, it's growing a community.**

The more actors in the social development space engage with one another, the more nuanced perspectives become. No matter how many years ago we established our relationships, every year with them brings deeper insights into the sector.



Vedika at the Bachpan Manao Sabha, May 2025

We keep showing up in these spaces, from **Agami's Justice Makers Mela** to **India Prison Voices**.

The same holds true for education. Years with **Shiksharth** in Sukma, Chhattisgarh, have shown us a world where children growing up amid conflict are enabled to experience a positive childhood.

Despite teacher shortages, barely functioning schools and language barriers, Shiksharth starts with three questions: Am I safe? Am I loved? What can I learn? Each year with them deepens our understanding of the landscape and the forms support can take.

> Attending the **Bachpan Manao Sabha** (**EkStep Foundation's** campaign to celebrate childhood) offered a different perspective: that learning depends on a child's early years, health, play, curiosity and care. Co-created with over 100 organisations, it reminded us that it truly takes a village.

**We keep listening and observing.**
And as we walk old paths and forge new ones, we hope to bring together the village it takes to support, share and grow.



Rishabh with ILFAT, a survivor-based federation against human trafficking



Workshop for Project Second Chance



Vedika at a field visit with Cividep



Rishabh at a workshop at Agami Justice Makers Mela



Bachpan Manao Sabha

# THE WORK BEHIND A GRANT

**Fundability is built before a proposal is submitted.** A donor wants audited accounts, valid registrations, a financial track record and a reliable point of contact. For a small team, each of these competes with work in the field.

When resources fall short, organisations need support to build bridges with the rest of the ecosystem.



Snapshot from the field in Tripura

> This year, we introduced an organisation in Tripura to a donor who expressed interest in supporting marginalised communities. When they asked for its financial statements, we learnt that it had not completed audits for the last two financial years.
>
> We worked with the team to put the statements together and followed up for audits. We then helped the donor understand the challenges the organisation faced in meeting compliance requirements with limited resources in a remote geography.
>
> With the donor's support, the organisation distributed blankets to rural tribal communities in remote parts of Tripura—**but that isn't the most important part of the story.**





Distribution of blankets in the communities



An audit is missed when there is no full-time accountant. Paperwork waits when the same few people also run the programmes.

**We see this stretched-ness everywhere, even in large non-profits.**

Before an organisation can raise funds with confidence, it needs a clear picture of where its money comes from, a list of donors it knows, and routines to stay in touch with them.

**This is the work we do most, and the work that is seen least.**



**“It’s relational, not transactional, and that’s rare.”**

Rishabh and the KCPL team have been more than just consultants to us at U&I. They’ve been real thought partners. Yes, they connected us with donors and helped us prepare for our next phase of fundraising, but the deeper work was what really stood out. They took the time to understand us as an organisation, helped us see our own strengths and gaps, and worked with us on how to actually tell our story. Rishabh thinks from first principles, and he genuinely cares about the people he works with and the space he’s in.

**Ajit Sivaram**
Co-Founder, U&I Trust

# HOW OUR WORK TRAVELS

The impact of our work often shows up in places we least expect, sometimes through efforts we did not even account for.

This section reflects on those journeys, relationships, ideas and stories that continue to travel beyond us.



## THROUGH AN EMAIL

It began in the second wave of COVID, when **Seven Sisters Development Assistance** (SeSTA) was on ground in 3 states of the North East, aiding frontline workers and distributing emergency relief items. Rishabh supported this work **through the Rapid Rural Community Response to COVID-19 (RCRC)**.

A year later, he was on an exploratory trip to the North East, learning from grassroots organisations, including SeSTA. This experience deepened his understanding of the region, its challenges, and its strengths.

In November 2025, our annual report landed in the inbox of **Anant Bhagwati**, Partner at **Bridgespan India**. After learning more about our work, he invited us to the launch of the **Fractional Fundraising Hub** (FFRH) in February 2026, to strengthen fundraising for North East India. This was being hosted by SeSTA and **North-East Together Foundation**.

One opened email, quite by chance, brought us back to an old friend and helped us build a meaningful relationship with Bridgespan.



Rishabh at Fractional Fundraising Hub




## THROUGH NEW EYES

Kevin Brown is a reputed fundraiser with over 100,000 followers on LinkedIn. In November 2025, Kevin spoke about the Global North focus of fundraising narratives, highlighting the knowledge imbalances that shape our sector.

> As part of this reflection, he **curated a list of Global South experts** and practitioners working within complex, underrepresented contexts and building knowledge from the ground up.
>
> **Among them was our Founder and CEO, Rishabh Lalani.**

## THROUGH REFLECTION

At the **Arthan Conference** in December 2025, our installation invited participants to reflect on what they value in a relationship.

Values like trust, empathy, humour and love appeared repeatedly. Other responses were more personal: honesty, independence, and being heard.

The installation became an exercise in collective reflection.



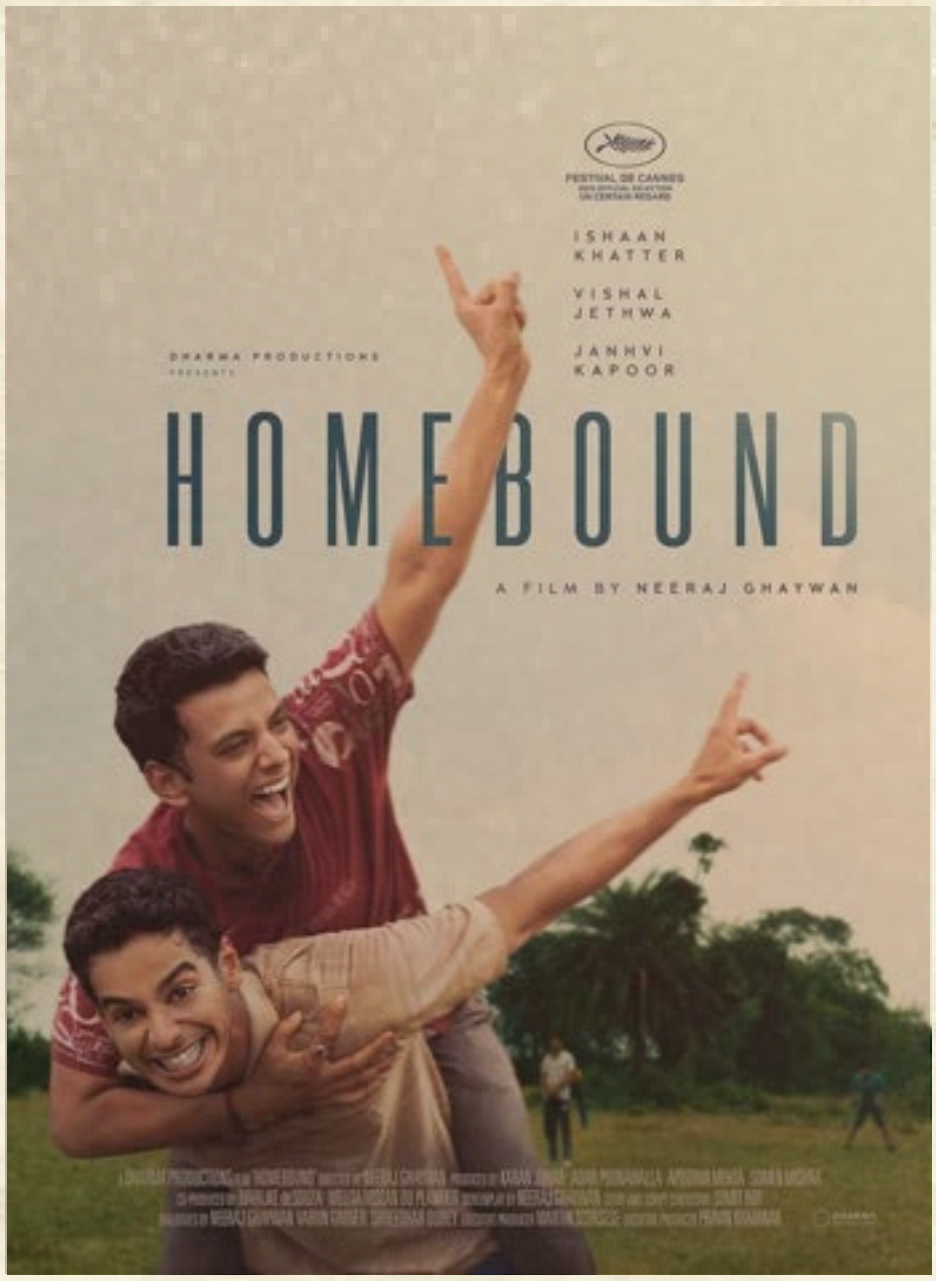
Our installation at the Arthan Conference



People shared the values that they most sought in relationships

# THROUGH STORIES THAT OUTLIVE US

> During the pandemic, Rishabh supported a **crowdfunding effort** for Ram Charan's family, who had lost their son, Amrit. Amrit's friend Saiyub carried his body back to Basti, Uttar Pradesh, an act of care in a time of profound isolation.




Basharat Peer documented the story in *The New York Times*.

Dharma Productions adapted Saiyub and Amrit's story into Homebound, directed by Neeraj Ghaywan. The film premiered at the **Cannes Film Festival**, where it received a standing ovation. It would have been nice to see Saiyub, Ram Charan and Basharat platformed too.

Nonetheless, the world witnessed a story of love, grief, and connection that went beyond caste and religion.





**“It made fellows feel like the skill is a natural extension of themselves.”**

Funding can be overwhelming, never-ending, and feels deeply complex—especially when you’re starting out. Rishabh helped our fellows demystify this—and figure out the lower-effort and higher-impact pieces to focus on, go to the root of what fundraising means, and build from that strong foundation.

**Nihal Ahmed**
Steering Committee Member,
DO School

# FROM THE FIELD

We arrived with questions and an idea of what we might find. But the field has a way of changing the questions.

These are some of the moments we carried back with us.



# IN MEMORY OF RENGARAJAN

Dear Rengarajan,

When we first met, we were amazed by your childlike energy, your zest for food and life, and your no-nonsense approach to running an empathetic institution. **Over the two days we spent at KKCTH, we realised how much of your philosophy trickled down to the hospital's daily work.**

The realities of paediatrics were in front of us: oncology treatments that stretch over years, neonatal ICUs, and how families continued to endure emotionally and financially.

But we could see the care in how doctors held back from prescribing unnecessary tests. And how the hospital invests crores in training young paediatricians, knowing that the returns may not be financial but will be seen generation after generation.

The institution prioritised well-being in the face of the struggles that come with fundraising. Donors who readily support machines and infrastructure sometimes struggle to see the value of funding a child's treatment for six more months. But seeing a child smile felt invaluable, you told us.

Your words captured the intention behind everything we saw.

In a world increasingly shaped by medical capitalism, your institution's commitment to providing subsidised and free care to marginalised communities feels rare.

We will forever remember not just your commitment to the hospital, but your ability to navigate what is working and what must change.

We left with notes, frameworks, and possibilities, but also with a deeper understanding of what it means to hold ground in a turbulent world.

Your legacy will live on at KKCTH, in the systems you strengthened, the people you brought together, and the quiet, enduring belief that care must come first.



# RESILIENCE AT THE BORDER

Imagine a girl from South 24 Parganas district in West Bengal who falls in love with a Bangladeshi man.

**She crosses the border for love, only to discover he is a trafficker.**

She is sold and moved through Nepal to Mumbai, eventually rescued and placed in a detention centre before finally returning home. For individuals like her, borders mark the fragile boundary between love and deception.

It is at these borders, and within the uncertainties they create, that communities are finding ways to support one another.

> In February 2026, we saw this firsthand in the North and South 24 Parganas of the Sundarbans along the India–Bangladesh border, where **Tafteesh Resilient Communities** are addressing a deeply embedded challenge: human trafficking.

Adolescents are taking on leadership roles for prevention efforts in their villages. Parents are creating the space needed for sensitive and difficult conversations with their children.

We met trafficking survivors working to ensure that no one else goes through what they did.

**At the heart of this is a simple shift:** putting power back in survivors' hands and letting them shape the systems that impact them. People who have gone through similar vulnerabilities now play an active role in identifying risks, supporting families, and building agency and ownership within their own communities.

At a border where uncertainty can make people vulnerable, we saw communities creating their own lines of protection.



A snapshot from our visit to Tafteesh Resilient Communities



**“We felt accompanied by partners who cared as much about impact as about presentation.”**

Working with Kohmorehbee was a deeply affirming experience. They brought both head and heart into the process, sensing our realities, organisational dynamics, and long-term potential with rare acuity. Their baseline assessment, including donor concentration, fundraising ROI, and retention patterns reflected our funding architecture, without flinching from difficult truths. Their intuitive grasp of Sanjog’s ethos kept their work grounded in our values. Kohmorehbee’s support has strengthened our confidence to step forward, strategically and on our own terms.

**Uma Chatterjee**
Co-founder, Sanjog

# INSIDE KOHMOREHBEE

Observation can be a form of care—an idea that stayed with us through the year.

Our work places us in a position where we offer direction, facilitate decisions, or support organisations through moments of uncertainty. Yet we have come to realise that meaningful support begins much earlier.



# IT BEGINS WITH PAYING ATTENTION.



Simar at the Mission Billion Conference


The Kohmorehbee Team

For us, this meant attending conferences, spending time with organisations outside formal engagements and sometimes simply reading, listening or staying in conversation.

Through the **Mission Billion Conference**, Simar explored questions of education, philanthropy and systems change. Her time with **Turn Your Concern Into Action** offered a closer view of the effort, persistence, and uncertainty that often sit behind the outcomes reported in annual reports.

Learning also emerged through more personal journeys. **Vedika spent part of the year supporting fundraising efforts for a government tribal school in Kodagu** while exploring fellowship opportunities herself, experiencing what it means to seek support.

These experiences offered context and reminded us that every organisation, leader, and community operates within realities that are often more complex than they appear in documents. And one way we are learning to see these layers is through the ongoing practice of paying attention.



**“These inputs will shape our efforts to reach a million vulnerable people by 2030.”**

Kohmorehbee worked with us for over a year to assess our fundraising efforts and provide market-relevant inputs. Through deep dives, workshops, and an expansive understanding of the sector, they were able to give us a forward-looking strategy, contextual narratives, and a realistic operational plan.

**Manu Gupta**
Co-Founder, Sustainable Environment and Ecological Development Society (SEEDS)

# OUR YEAR IN MOMENTS

The gatherings, workshops and conversations that shaped how we listened, learned and showed up this year.

We were part of 24 gatherings this year, as facilitators at 8, speakers at 4 and jury at 1.

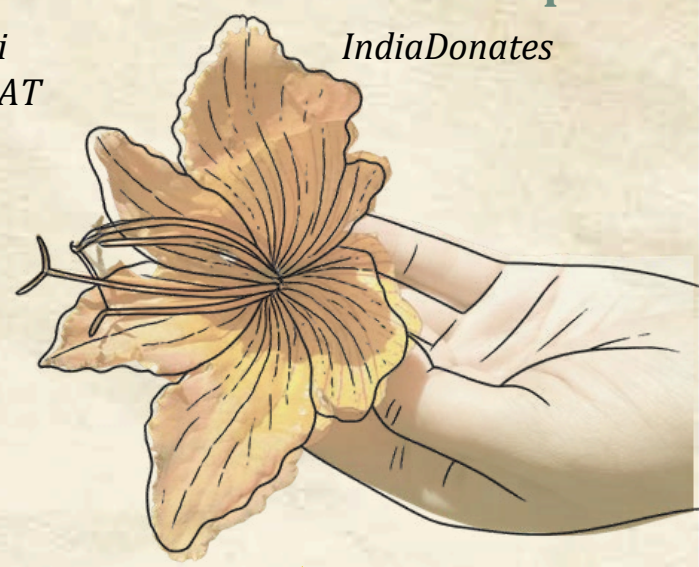
## APRIL

**4th April, 2025**
### Fundshui by Tech4Good
*Tech4Good*

**17th April, 2025**
### beVisioneers Fundraising Session
*beVisioneers*

**21–22 April, 2025**
### Fundraising Capacity Building
*Kamonohashi Project & ILFAT*

**25th April, 2025**
### IndiaDonates Fundraising Workshop
*IndiaDonates*



## MAY

**23rd May, 2025**
### Bachpan Manao
*EkStep Foundation, Shiksharth & Factor Daily*

## JUNE

**24th June, 2025**
### WeDoGood Session
*WeDoGood & DaanVeda*

## JULY

**11th July, 2025**
### Fundraising Workshop
*IIHS & RNP*

**26th July, 2025**
### TEDxBangalore 2025
*egoMonk*

## AUG

**29th Aug, 2025**
### Yuva Aagaz Conference
*Synergy Sansthan*

**29–31 Aug, 2025**
### vartaLeap Lab
*vartaLeap Coalition*

## SEPT

**12th Sept, 2025**
### Samjho Toh
*ComMutiny*

**15th Sept, 2025**
### REACH Workshop
*NEAID & REACH Collective*

## NOV

**28th Nov, 2025**
### Gram Vikas Celebration – Mohuda at 50
*Gram Vikas*

## DEC

**5th Dec, 2025**
### Arthan Annual Conference
*Arthan*

**6–7 Dec, 2025**
### Justice Makers Mela
*Agami*

## JAN

**16th Jan, 2026**
### Launch of House of Tarq
*Tarq Foundation*

**29th Jan, 2026**
### Mission Billion
*Mission Billion*

## FEB

**3rd Feb, 2026**
### Fraction to Force Launch
*SeSTA & Northeast Together*

**5th Feb, 2026**
### IFRC Suno Workshop
*India Leaders for Social Sector*

**13th Feb, 2026**
### UnPollute 2026
*The Step World*

**27th Feb, 2026**
### Beyond Right & Wrong 2026
*ComMutiny / vartaLeap*

## MARCH

**5–6 March, 2026**
### Eivolve Workshop
*Avagam*

**21st March, 2026**
### India Prison Voices
*Project Second Chance*

**28th March, 2026**
### Bhopal Brainstorm
*Synergy Sansthan*

**LEGEND**

Shape = Event ○ Trainings and Workshops ☆ Public Facing Networking Events

Colour = Role Facilitator Participant Speaker Jury

# CLOSING NOTE

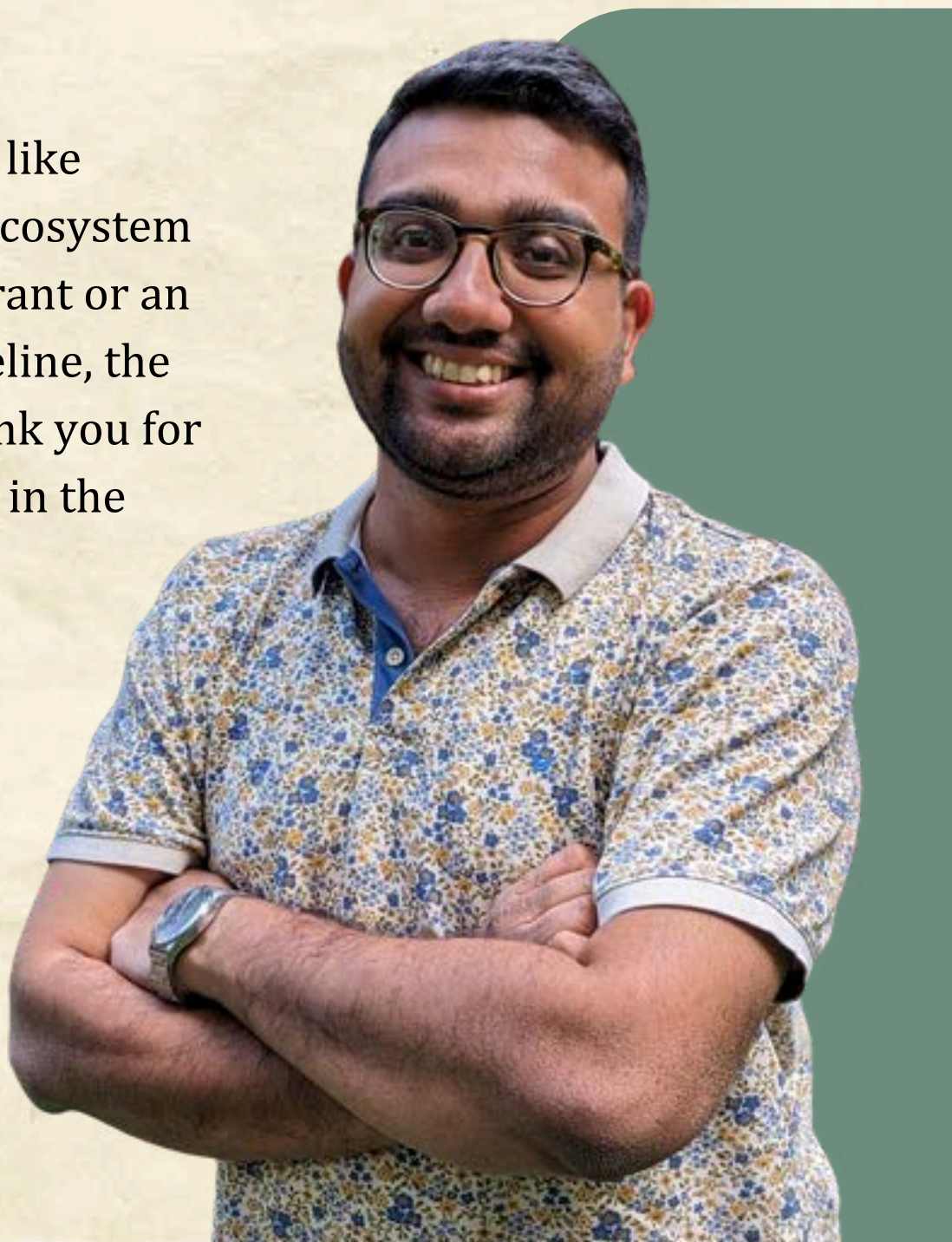
When Rengarajan first reached out to us, we didn't really think we would end up working with a children's hospital. And when we heard of his untimely passing, it left us in shock.

Building a business brings unexpected turns. FCRA cancellations and USAID cuts ripple through the sector, and an enthusiastic client might have to end the relationship unexpectedly. In all this, being in the social sector means that you have to keep showing up.

Showing up does not remove the uncertainty. It gives our clients something steady to hold while the ground moves. With Sanjog, a baseline assessment of donor concentration, ROI and retention gave the team a vision to plan towards. With Gram Vikas, we read the landscape, narrative and processes, and set up a CRM so that relationship histories become institutional memory. With SEEDS, a year of deep dives and workshops ended in a strategy and operating plan. These systems make the next step a little clearer. Showing up also means going where support is slow to arrive. Ten of our 27 organisations are in eastern and central India, where corporate philanthropy is scarce. 10 engagements were pro bono.

And finally, working with an organisation like Kohmorehbee is not an easy choice. The ecosystem rewards immediate outcomes like a big grant or an award. The work behind building the pipeline, the people and the processes is invisible. Thank you for trusting Kohmorehbee to be your partner in the invisible work.

**Rishabh Lalani**



# OUR TEAM



## Rishabh Lalani

**Founder & CEO**

Rishabh started Kohmorehbee with the intent to support the philanthropic and nonprofit ecosystem in India. Rishabh has over 13 years of experience assisting large and niche organisations with strategic and operational support, raising over INR 150 crore directly.



## Vedika Thimmaiah

**Chief of Stuff**

Vedika works at the intersection of research, design, and writing.  She transforms complex information into precise, accessible, and visually compelling communication.



## Yukti Jain

**Accounts & Finance**

Yukti manages the organisation’s finance and accounts. She also runs her own jewellery brand called Aakruti by Yukti.



## Simar Jassal Nain

**Research Analyst**

Simar brings together her experience in biotechnology and analytics to explore how research, data and technology can contribute to the social sector.

## GET IN TOUCH WITH US

If something in these pages stayed with you, write to us. Not to discuss work, but because that is how most of the good things in this report began.

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**www.kohmorehbee.com**

**Kohmorehbee Consulting**

